

CODE OF CONDUCT:

Thank you for registering for the 2021 OLA Tribal Lending Conference. While we are thrilled to return to in person events, we also value the safety of our participants and staff. Below is the code of conduct for attendees participating in-person in Tulsa. These health and safety protocols were determined based on current CDC guidelines and local regulations and are subject to change based on guidance at the time of the event.

- **Our Commitment to Participants**

- To ensure the well-being of all participants, we require all attendees to agree to the below “Code of Conduct” to participate at the event.
- OLA, in conjunction with the hotel venue, will provide hand sanitizer stations at multiple points throughout the conference area.
- OLA will designate specific doors as entrances and exits in our meeting space for safe movement of participants.
- OLA registration area will include signage and visual cues to encourage participants to maintain proper social distance.
- OLA, in conjunction with the hotel venue, will work to ensure regular cleaning and disinfecting of frequently touched surfaces.

- **Participant Code of Conduct**

- You agree to take reasonable actions onsite that will protect yourself and others from the spread of communicable diseases including COVID-19 and its variants, and you agree to follow recommended and required protective measures, including:
 - Monitor your temperature the week leading up to the conference and do not attend if it is elevated
 - Cover coughs and sneezes (use a tissue if possible)
 - Wash hands several times daily or utilize hand sanitizer
 - Avoid touching eyes, nose, and mouth
 - Clean frequently touched surfaces, objects and electronic devices daily
- You are encouraged to wear a face mask during the conference, except when eating or drinking. Mask wearing shall be subject to Federal, State and Venue guidelines at the time of the event.
- You agree to complete the health screening questionnaire before attending the conference. The screening will verify that you have not recently experienced symptoms of COVID-19 or been in close physical contact with someone who has experienced symptoms of or tested positive for COVID-19 recently.
- You agree to not participate in the physical portion of the event if you do not pass the health screening.
- You agree to immediately report and leave the event if you feel sick and/or display any known symptoms of COVID-19. If this is the case, please contact Russell Crutcher at rcrutcher@oladc.org or (406) 321-1273. Should you need to leave under these provisions, it will result in your registration being cancelled and you will have the amount applied as a credit to future OLA events.

- You agree that OLA will not be responsible for reimbursement of any travel costs (flight cancellation fees, hotel cancellation fees, etc.) should the in-person meeting be canceled, if you are unable to travel, or if you are required to leave the event.
- You acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that you may be exposed to or infected by participating in the conference and that such exposure or infection may result in personal injury, illness, permanent disability, or death. You understand that the risk of becoming exposed to or infected by COVID-19 which may have resulted from the actions, omissions, or negligence of the attendee (you) or others, including, but not limited to, conference staff and program participants. You voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any illness or injury or expense of an illness that may result from attending the conference.
- You hereby release, covenant not to sue, discharge, and hold harmless OLA, its employees, agents, and representatives, of and from the claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. You understand and agree that this release includes any claims based on the actions, omissions, or negligence of the conference, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in the conference.
- By attending, you agree to the provisions above and to follow all safety protocols and procedures outlined above. Failure to agree, or agreeing but failing to comply, will result in your registration being cancelled and will have the amount applied as a credit to future OLA events.